**Career Opportunity**

***Classification: Single Role Paramedic***

**Salary starting at: $3762.50 Monthly**

**District Paid Employee Benefits:**

* California Public Employee’s Retirement System (Cal PERS) 3% @ 55, if a “Classic” member, new PERS members, (PEPRA) are 2.7% @ 57 years of age.
* District pays $1,300.00 per month toward employee’s health benefits, we currently offer Blue Shield and Kaiser plans.
* District paid Life insurance for employee.
* Vacation leave accrued by years of service. 168 hrs. for the first year.
* Sick leave is accrued at 24 hours per month
* District shift schedule is 48 hours on 96 hours off.
* Educational incentives.
* Longevity incentives
* Employee uniform allowance is $500.00 per year.

**Optional Benefits available to and paid by the employee:** (A 457 plan) Nationwide Retirement Solutions Deferred Compensation Program. AFLAC supplemental insurance.

**The Communities:** The Northshore Fire Protection District takes in the whole Highway 20 corridor within Lake County. The north shore communities that we protect are from east to west Spring Valley, Clearlake Oaks, Glenhaven, Paradise Cove, Kono Tayee, Lucerne, Nice, Upper Lake and Blue Lakes. Most of these communities are right on Clear Lake or Blue Lakes, both great places to fish. Clear Lake has been rated number two in the world for its Bass fishing, Blue Lake has great trout fishing as well; don’t forget about Lake Pillsbury and Indian Valley reservoir. We have two Indian Gaming facilities within the district. The Robinson Rancheria located in Nice and Running Creek located in Upper Lake. If you’re looking for a place with clean air, little traffic congestion and a wonderful quality of life in which to relocate, the north shore of Clear Lake is the place for you. [www.lakecounty.com](http://www.lakecounty.com)

**District Information:** The Population of the areas we serve is about 10,000+. The district consists of four manned stations and two sub-stations. The district covers over 350 square miles. Presently we employee nineteen full time positions and thirty volunteers. The district responded to 3600 911 calls in 2021.

**Summary:** This position description is broadly written and shall be interpreted to include, rather than exclude, duties and responsibilities that are reasonable similar to those written herein. This person will function as an integral member of a team of firefighters and paramedics to accomplish a series of tasks associated with the position and will be supervised by higher classified personnel.

**Distinguishing Characteristics:** Personnel in all classifications are expected to perform at high level of competency in all emergency and non-emergency activities. This includes, but is not limited to firefighting, fire apparatus operation and emergency medical responses. Personnel in this classification are expected to acquire requisite skills and knowledge of the district’s operations, policies and apparatus while performing their job duties satisfactorily.

**Duties & Responsibilities:**

* Respond to rescue and medical aid calls, provide emergency medical care and transport patients to the hospital.
* Respond to all fire incidents when requested, once at scene paramedic will check in with IC and be designated as a medical rehab resource.
* Performs daily maintenance of station, living quarters, emergency medical apparatus and equipment.
* Establishes and maintains a cooperative working relationship with fellow employees and those contacted during the course of work.
* Understand and carry out oral written directions and communications
* Deal effectively and courteously with the general public.
* Know and understand all aspects of the job and the district’s operations, observing and following safety rules and practices, especially within responding to emergency life support and fire suppression situations and incidents.

**Minimum Qualification Guidelines:**

**Education:** The employee shall be a high school graduate or have an equivalency diploma.

**Licenses & Certifications: As a condition of Employment,** A current paramedic license and accreditation by North Coast EMS within one month of a potential job offer. The applicant will also be required to have a valid California Driver’s license.

**Desirable certifications:** ICS 200

**Required Examination:** Candidates will participate in a skills assessment NREMT-P level questions and an Oral interview.

**Physical Abilities:** The position requires a great degree of physical strength, stamina, and flexibility to perform tasks. Applicant shall possess adequate strength, endurance, and body flexibility to perform the required duties.

**Personal Characteristics:** The position involves relatively frequent changes in work priorities, difficult public relations, interruptions beyond the employee’s control, meeting work deadlines, and/or related mental demands. The position also requires the ability to effectively handle interpersonal conflicts and to be consistent when dealing with fellow employees and the public under stressful conditions.

**Medical Examination:** A medical examination and drug screening is required of all appointees.

**Background Testing:** Background testing will be conducted on candidates.

**Probationary Period:** Employees serve a twelve (12) month probationary period.

**Application and Resume Deadline: *ONGOING*. Applications and resumé’s must be filled out completely. Applications will be accepted by mail, email, faxed, or in person.**

**Oral Board and Assessment Center: TBA**

**Applications are available by calling Station 80 (Headquarters) or at our website: www.northshorefpd.com**

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