



NORTHSHORE FIRE PROTECTION DISTRICT

6257 Seventh Avenue • Post Office Box 1199 • Lucerne, California 95458
(707) 274-3100 • (707) 274-3102 Fax
District Fire Chief Mike Ciancio

Station 75
(707) 998-3294

Station 80
(707) 274-3100

Station 85
(707) 274-8834

Station 90
(707) 275-2446

Employment Opportunity FUELS EQUIPMENT OPERATOR Hourly: \$24.00

Application and Resume Deadline: **Open until filled**
Applications, Resumes, and Certificates can be mailed to
NFPD, PO BOX 1199, Lucerne, CA 95458

OR

Emailed to hweed@northshorefpd.com

Applications can be found at www.northshorefpd.com

JOB DESCRIPTION

The Equipment Operator is responsible for safely and efficiently operating a variety of heavy equipment to support various construction and maintenance projects. This role requires a combination of technical skills, physical ability, and a strong commitment to safety.

DISTINGUISHING CHARACTERISTICS:

An equipment operator is a skilled professional who operates heavy machinery used in construction, maintenance, and other industries. The Fuels Equipment Operator is distinguished from the Firefighter series, in that the latter are sworn public safety positions and have a full range of firefighting responsibilities.

REPORTS TO

This position is under direct supervision of the Fuels Management Crew Captain.

HOURS OF WORK

This position is a 40-hour week consisting of 8 hours per day, 5 days a week, OR 10 hours per day, 4 days a week, Monday – Friday.

SALARY AND BENEFITS

The hourly pay rate starts at \$24.00

The District offers:

- California Public Employee's Retirement System (Cal PERS).
- District pays 100% of employee's health benefits and health benefits for qualifying dependents.
- District pays Life insurance for employees.
- Sick and Vacation Leave.
- Employee uniform allowance is \$500 per year.

Optional Benefits available to and paid by the employee:

- (457 Plan) Nationwide Retirement Solutions Deferred Compensation Program
- AFLAC supplement insurance

TYPICAL TASKS:

The following tasks are typical for positions assigned to this classification. Any single position may not perform all these tasks and/or may perform similar related tasks not listed here.



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- a. Participates in the assignments of a fuels management crew to designated projects, such as structure defensible space clearing, utility right-of-way fuels reduction, community safety fuels reduction, street, and roadway right-of-way fuels reduction, as well as other community beneficial projects.
- b. Participates in the response of a fuels management crew as a fire suppression crew to reported wildland fires, taking action on the conditions found. Responds to fire calls in a safe and timely manner.
- c. Maintains an adequate level of physical fitness to meet job requirements. Keeps abreast of new tactics, procedures, programs, and technologies in relation to the job assignments.
- d. Assists in maintaining crew vehicles, assigned fire stations, and related grounds, equipment, and supplies during a work shift to ensure that all apparatus, equipment, facilities, and supplies are in a readily available, safe, and useful condition.
- e. Participates in orientation, training, and practice drills in various aspects of firefighting and other emergency response to develop and maintain the capabilities and readiness of the crew as firefighting personnel.

MINIMUM QUALIFICATIONS

Knowledge of:

Issues, problems, principles, and practices associated with the provision of fire services, including suppression, fundamental operations of a fire crew on wildland fire incidents, including working within the framework of established wildland fire protection agencies; District policies and regulations; functions, characteristics and proper use and maintenance of firefighting equipment and supplies; District geography; first aid and rescue methods.

Ability to:

- Perform various fuel modification tasks, including cutting, pruning, limbing, felling, scrapping, grubbing, piling, pulling, pushing, digging, burying, burning piles, igniting broadcast burns, and other fuel modification tasks as assigned.
- Properly use various tools, which may include one or more of the following, depending upon the complexity of the task and training/certification: drip torch, power mower or trimmer, chainsaw, brush saw, Pulaski, McLeod, shovel, lopper, hand pruner, bow saw, and herbicide applicator/spray tank.
- Follow directions given by a supervisor or superior crew member.
- Work diligently and hard in the implementation of fuel reduction or prescribed fire projects.
- Work in conditions that may encompass all types of weather, from hot, cold, wet, or windy.
- Understand the technical aspects of fire suppression, prevention, emergency medical services, and rescue.
- Safely operate a variety of heavy equipment, including but not limited to bulldozers, excavators, loaders, graders, and dump trucks.

LICENSES AND CERTIFICATES:

Licenses and Certifications: Valid California Class A Commercial Driver's License (CDL). First Aid and CPR certification.



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Training and Experience:

Applicants must be at least 18 years of age. All training will be provided by the District upon successful selection for the position.

Education: High school diploma or equivalent.

Experience: Proven experience operating heavy equipment.

Physical Requirements: Ability to perform heavy physical labor, including lifting, bending, and operating equipment controls.

Skills: Strong mechanical aptitude, problem-solving skills, and attention to detail.

Knowledge: Basic knowledge of soil types, terrain features, and equipment maintenance.

Safety Awareness: Strong commitment to safety and ability to follow safety protocols.